



**Conscious Contracts® introduction course:** A high level overview course providing insight into the Conscious Contracts® process.



**Conscious Contracts® deep dive courses:** Stand alone courses focused on a wide range of integrative topics & practices, designed to deepen understanding & provide personal growth.



**Conscious Contracts® certification process:** The certification stage when candidates submit their work in the different elements required to qualify as a Conscious Contracts® certified practitioner for review by the certification committee.



**Conscious Contracts® certified practitioner:** Certified practitioners applying the Conscious Contracts® model out in the world; practitioners are busy bees working for the good of the whole, whilst forming a community of practitioners to collaborate, share ideas, learn from and support one another.



**Conscious Contracts® certified trainer:** The stage of certification involving the additional work required to qualify as a Conscious Contracts® certified trainer.



**Conscious Contracts® certified academic teacher:** The stage of certification involving the additional work required to qualify as a Conscious Contracts® certified academic teacher.



**Conscious Contracts® certification map:** The start-to-finish Conscious Contracts® certification adventure.



**Community gatherings:** Events, workshops, retreats & gatherings inspiring fireside conversations; supporting each other at every stage of the Conscious Contracts® journey.



**Lighthouse:** Symbolizes being guided by values to keep us on course & making aligned decisions; integrative law values ensure practice is in accordance with the Conscious Contracts® trademark and quality standards.



**Whale tail:** Symbolizes listening to one's inner voice, connecting with creativity & sharing one's truth... and we just love whales!



**Bridge:** Irrespective of where each person connects with the Conscious Contracts® Journey, we are each a bridge between the present & the possible; a leader in an emergent worldview, bringing consciousness into the contract formation process by expressing it out in the world in our unique ways.



**Flowers:** Every once in a while don't forget to stop & smell the flowers.

## Clarifying the Conscious Contracts® Certification Process

*This draft was published in May, 2023. It will be open to community input through June 30, 2023. You may rely on it until the new policy is published.*

### · · What it Takes to be a Certified Conscious Contracts® ....

#### ○ Practitioner

§ 40 hours of Conscious Contracts® course or one-on-one mentoring\*

· Any combination but must include 12 hours or more basics course

· \*mentoring: working one-on-one with a certified practitioner  
Those who take the certification course have six months to complete or must repeat the course or get a mentor.

§ Up to 20 hours can come from collaborative law, facilitative or transformative mediation, NVC, restorative justice, mental health, and similar trainings

§ Apply for Certification by submitting a portfolio detailing training, sharing agreements that have been drafted.

The portfolio should include:

A statement of trainings taken, dates, etc.

Your Personal Touchstone & Operating Agreement of Me

At least one Conscious Contracts® agreement that you've facilitated and drafted for 2 or more people (creating a template doc for one person doesn't qualify)

After receiving your portfolio, a member of the committee may interview you and the clients for additional information about the process you followed. C

#### ○ Trainer

§ Must be a Certified Conscious Contracts® Practitioner

§ Present at least 2 Conscious Contracts® Agreements from real clients

§ Apprentice with a Certified Trainer

§ Co-Teach with Certified Trainers

Certification for trainers is not automatic. Your certified trainer will be asked to evaluate your work and recommend you for certification. Either the certified trainer or the committee may recommend additional work.

- **Academic Teacher**

- § Certified Conscious Contracts® Practitioner

- § Present at least 2 Conscious Contracts® Agreements from real clients

- § Mentor within an Academic Class with a certified teacher

- § Then Co-Teach Academic Class. You may be asked to be the lead teacher of an additional class.

- § If you are already a Certified Teacher and you want to become certified as a trainer, you can go in at the Apprentice level

### **Who Can Certify?**

Certified trainers may recommend others for certification. The applicant then submits their portfolio for consideration. Kim or Alalá will ask volunteers from the community to evaluate the portfolio and make a recommendation.

### **How to Apply for Certification**

If you wish to submit your portfolio for consideration, please email it to [Certification@ConsciousContracts.com](mailto:Certification@ConsciousContracts.com).

#### **· What you get by being Certified**

- You can identify yourself as a Certified Conscious Contracts® Practitioner

- § Get access to use the badge on your website/LinkedIn/etc.

- Get listed on the website as a Certified Conscious Contracts® Practitioner

- Can facilitate events/workshops/programs about experiencing Conscious Contracts® process, but not teaching or training others in the process

#### **· What you can do even if you don't get Certified**

- Can use the skills you learn

- Can use these skills with your clients

- Can brag about how cool the Conscious Contracts® process is

- Can talk about the Touchstone, ACED, etc. with clients in articles, online, etc.

#### **· What you can't do if not certified**

- Can't say you're a Conscious Contracts® Practitioner

- § Even 'unofficial'

- Can say you've trained in Conscious Contracts® approach
- Can't teach a Conscious Contracts® event, though you can facilitate the experience with clients. For training others, you can invite and host a certified practitioner.

· **How much does it cost to be certified?**

- Annual License
  - Covers the costs of the website, marketing, and a small percentage for Alalá and Kim as a founders' fee
- For 2023, the fee is waived if you are certified by June 1, 2023.
- Is there a set cost to the programs required to be a CC certified practitioner?
  - Different courses cost different amounts, not a set amount. We encourage trainers to consider global income inequity, access-to-justice, scholarship seats, inclusion of people of color, etc. in how to price offerings. We want the Conscious Contracts(R) trainings and certifications to be affordable and accessible, not restrictive or only for the privileged few. We also want to respect and recognize the time and resources that trainers contribute.

**Sliding Scale Sample Policy:**

<https://docs.google.com/document/d/15g9FQt8xkloxaLD9ddmaQNTDnp0l13Jc/edit?usp=sharing&ouid=107760375376446678993&rtpof=true&sd=true>

· **Some Components of the Conscious Contracts® Process Training**

- Mindset Shift
- Context of Reinvention of Contracts, Law, & Business
- Touchstone
- Operating Manual for Me
- ACED
- Developing Action Plans (the nuts and bolts, promises being made)
- Vision, Mission, Values
- Trust Building
- Telling on Ourselves, Accountability
- Alignment
- Co-Creation
- Creativity, What it Takes, When to Tap
- Interacting with the old system and people in that paradigm
- Ethics (for lawyers and non-lawyers)
- Coach vs. Therapist vs. Lawyer

- Enforcement
- Freedom to Contract
- Re-Humanizing vs. De-Humanizing
- Legal Design – Visuals, Typography
- Plain Language
- Other contract models (e.g. Relational, Proactive, Pro-Social)
- Somatic Experiencing

### **Different Types of Offerings**

- **Workshops**

- § Facilitating People in the Experience of Conscious Contracts® process, to do a piece of it themselves

- Not teaching them the CC basics course

- § Any Certified Practitioner can offer workshops about the Conscious Contracts® process or elements to anyone (lawyers, entrepreneurs, law students)

- **Trainings**

- § To teach people how to do this, how to offer their own clients these services

- 12-hour basic course
    - Any Deep Dives
    - Any Advanced Coaching or Course

- **Events**

- § Global Gathering

- § Conferences

- **Events hosted by our Practitioners**

- § Not necessarily Conscious Contracts® only

- § Could have both people who have taken a Conscious Contracts® course and people who haven't yet

- Continuing Legal Education

- We have often been approved for MCLE/CLE/CPD. Trainers are encouraged to apply and to notify the training community of any approvals which we might be able to use as support for applications in other places.

- **Community**

- **Community Conversations -- FREE**

- § First Thursdays every month

§ Anybody who has taken a Conscious Contracts® course is welcome

- Mailing List/Newsletter

We publish periodic newsletters and announcements.

- **Quarterly Teacher and Trainer Call**

§ Required to maintain certification

- Need to attend  $\frac{3}{4}$

- For all certified trainers, teachers, apprentices, mentors

§ Offered by time zone

§ Sharing what we're trying

§ Teaching about updated additions to process

§ Updates about law school development

- **Ongoing Group Coaching Calls**

§ Specific to each basics offering-an add-on to the regular registration

§ E.g. once a month 2 hours, for up to 3 months after the program

§ Each trainer self-determines to offer this

§ NOT listed on the CC website

- **Ongoing Group Coaching Calls**

§ Global community, public, anyone can take it

§ Welcome to anyone who's taken a CC course

§ E.g. once a month, two hours

§ Each trainer self-determines to offer something like this and price

§ Can be on CC website

## **Intellectual Property**

The Discovering Agreement process belongs to Alalá Linda and is protected by her watchful eye. Workbooks and training materials were created by Kim, adapted from her coaching practice. Cutting Edge Law Enterprises, Inc. owns the Conscious Contracts® trademark and owns or is licensed to use the materials in trainings, workbooks, and articles.

The Conscious Contracts process and materials have evolved through the input of others and it seems only fair to recognize that. Certified practitioners have access to a library of forms, materials, and graphics. This includes your training materials and derivatives.

You may use them, modify them, and share them on the condition that you indicate the following:

*Copyright 2022 by the Conscious Contracts Community, Cutting Edge Law Enterprises, Inc. (a Florida, Social-Purpose Corporation)*

Please upload any materials you have modified to the drive to be available for other members of the community.

### **After you are certified, what comes next?**

When you are certified, there are a few final steps for processing your certification. Once they are completed, you will be able to access the Conscious Contracts and create a personal profile. You will be given a license which you must sign and return. We will also send you an electronic certificate and badge that you can display on your wall or website.

We are a small team processing these steps so we appreciate your patience as we get things set up for you! The sooner you complete your steps, the sooner we can finish ours.

Here's what to do:

1. Read, insert your info, and sign the license (attached). Return it to Kim at [kim@cuttingedgelaw.com](mailto:kim@cuttingedgelaw.com). Make sure to let us know your preferred email address! This will be your username on the Conscious Contracts website and the way you are contacted by us and potential clients.
2. After we receive your completed license form, you will then be sent a link to your sign-in for the CC site. Please login, create a new password, and then create your profile! Let us know if you have any issues or need technical assistance.
3. Once the license agreement is completed and your profile is created, we will send you a certificate signed by Alalá and Kim as well as an electronic badge for your own use. These may be two separate emails.

### **Protecting the Trademark**

The most important rule of grammar regarding proper trademark use is that a trademark should be used as an adjective, not a noun or verb.

Using the mark as an adjective helps distinguish the mark from the generic term it modifies. A trademark is used to identify the source or brand of a product, not the product itself. Examples of proper use include: KLEENEX<sup>®</sup> tissue; APPLE<sup>®</sup> computer; and JACUZZI<sup>®</sup> hot tub. Note that each mark (adjective) is used to modify the generic term (noun). In fact, since trademarks function as adjectives, they should always be accompanied by the correct generic name for the product or service.

Examples:

Conscious Contracts<sup>®</sup> services

Conscious Contracts<sup>®</sup> model

Conscious Contracts<sup>®</sup> practice (facilitation, consultation ...)

You will notice that on the certificate and buttons, we are careful to refer to "Conscious Contracts<sup>®</sup> services and facilitation" and "Certified Conscious Contracts<sup>®</sup> Practitioner."

Please try always to refer to your Conscious Contracts practice offerings by using "Conscious Contracts" as an adjective that modifies a noun. And please make sure the use the plural, not singular, term, **Contracts**s.

The <sup>®</sup> symbol should appear with the mark at least once on a page where the "Conscious Contracts" mark is used. It is there so that others are put on notice that it is a protected trademark (makes a difference in terms of what damages might be available down the road).

#### **Additional Information for Trainers:**

Please post information about trainings on the Conscious Contracts website.

#### **Non-English-speaking trainers:**

We rely on our international trainers to maintain the quality and integrity of the Conscious Contracts Certification process. If you are a certified trainer leading programs in a language other than English, please convene a committee of other certified practitioners to collaborate on certification in your language. Work together to evaluate each request. Then, notify [certifications@consciouscontracts.com](mailto:certifications@consciouscontracts.com) of your decision to recommend certification.



## Recommendation for Certification by Trainers in Languages Other Than English

The following practitioners have completed the requirement for certification in the Conscious Contracts model. I recommend they be certified in the practice of the Conscious Contracts model. They have completed the process of negotiating and drafting contracts with clients, using the model and they sufficiently demonstrate understanding of the mindset shift and mechanics of the process.

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Signature & Name

Please list the names, email addresses, and languages of the practitioners below.

Practitioners:

Name	Email Address	Languages
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The Conscious Contracts website has space for identifying language/locations but we will need the help of the certified trainers to adequately post the profile and other information on the international website.

Our aim is to expand the community to include other decision-makers and influencers. These are some of the roles we'

- **Space-Holders and Admin Facilitators**

- **Elder's Circle**

- § Holds the spirit

- § Alalá & Kim

- **Certification Board**

- § Evaluates if people can become certified

- § Rotates every 6 months or quarterly

- **Admin Board**

- § When is it time to update the website?

- § Intellectual property monitoring

- § Budget

- § Policies (refund, etc.) to create a standard for training programs